

Grade descriptors

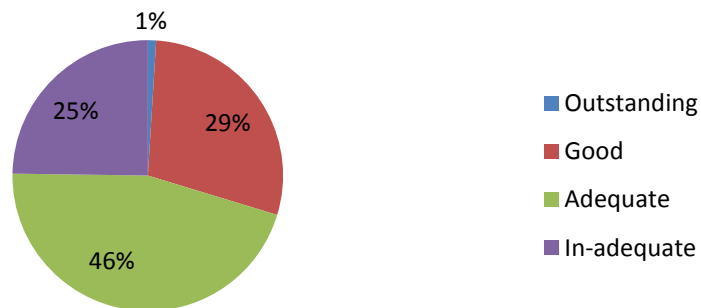
Overall effectiveness

<p>Outstanding Grade: 1</p> <p>1% of LA's for Safeguarding</p> <p>0% of LA's for Looked after children</p>	<p>Overall effectiveness is likely to be outstanding when leadership at all levels across the partnership is active, visible and effective in sustaining high-quality safeguarding services and outcomes for children and young people. Change is implemented very effectively and delivers clear benefits to service users. Quality assurance and performance management are comprehensive, systematic and demonstrably effective. There are the people, skills and capability in place (including sufficient numbers of qualified and experienced social workers) throughout safeguarding and child protection services to maintain high-quality services. Partnership with stakeholders, community groups and commissioned services are effective across all aspects of safeguarding provision. All children and young people receiving services are aware of how to complain and make representations and have easy access to advocacy services. There is highly effective use of resources.</p>
<p>Good Grade: 2</p> <p>29% of LA's for safeguarding</p> <p>43% of LA's for Looked after children</p>	<p>Overall effectiveness is likely to be good when those responsible for the leadership and management of safeguarding and child protection have identified and secured demonstrable improvements to services which contribute to improving outcomes for children and young people. Leadership results in a shared vision and agreed priorities for improvement. Targets for improving services are ambitious and most are met. Change is implemented effectively and delivers clear benefits to service users. Quality assurance and performance management systems have led to improvements in service provision. Workforce planning and knowledge, learning and development are effective in securing a skilled, capable and knowledgeable workforce (including sufficient numbers of qualified and experienced social workers). The views of children and young people and their parents and carers contribute routinely to planning and evaluating the effectiveness of provision and inform service improvements. Partnership with stakeholders, community groups and commissioned services are effective. There is sustained satisfaction from service users with the quality of service delivery. There is effective use of resources.</p>
<p>Adequate Grade: 3</p> <p>46% of LA's</p> <p>53% of LA's for Looked after children</p>	<p>Overall effectiveness is likely to be adequate when statutory requirements are at least met and managers have a track record of achieving some improvements in service provision. No services are deteriorating. Effective plans are in place to improve the contribution by the council and its partners to better outcomes for children and young people. Quality assurance and performance management processes are effective. The views of children and young people contribute to evaluating the effectiveness of some provision and inform service improvements. Staffing resources, including the number of qualified and experienced social workers, are sufficient to deliver the service area priorities. Processes for recruitment and retention of staff are effective. Knowledge, learning and development</p>

	<p>meet the development needs of the majority of staff. Partnerships with stakeholders, community groups and commissioned services are effective. Financial plans are in place.</p>
<p>Inadequate Grade: 4</p> <p>25% of LA's for safeguarding</p> <p>3% of LA's for Looked after children</p>	<p>The overall effectiveness judgement is likely to be inadequate if it fails to meet the requirements for an adequate judgement, or if there are significant failures to comply with requirements and as a result:</p> <ul style="list-style-type: none"> ■ children and young people are inadequately protected and at risk of significant harm.

Overall judgements given for safeguarding and services for looked after children inspections between 1 June 2009 and 30 June 2011

Overall judgement for safeguarding inspections 1 June 2009 to 30 June 2011



Overall judgement for looked after children inspections 1 June 2009 to 30 June 2011

